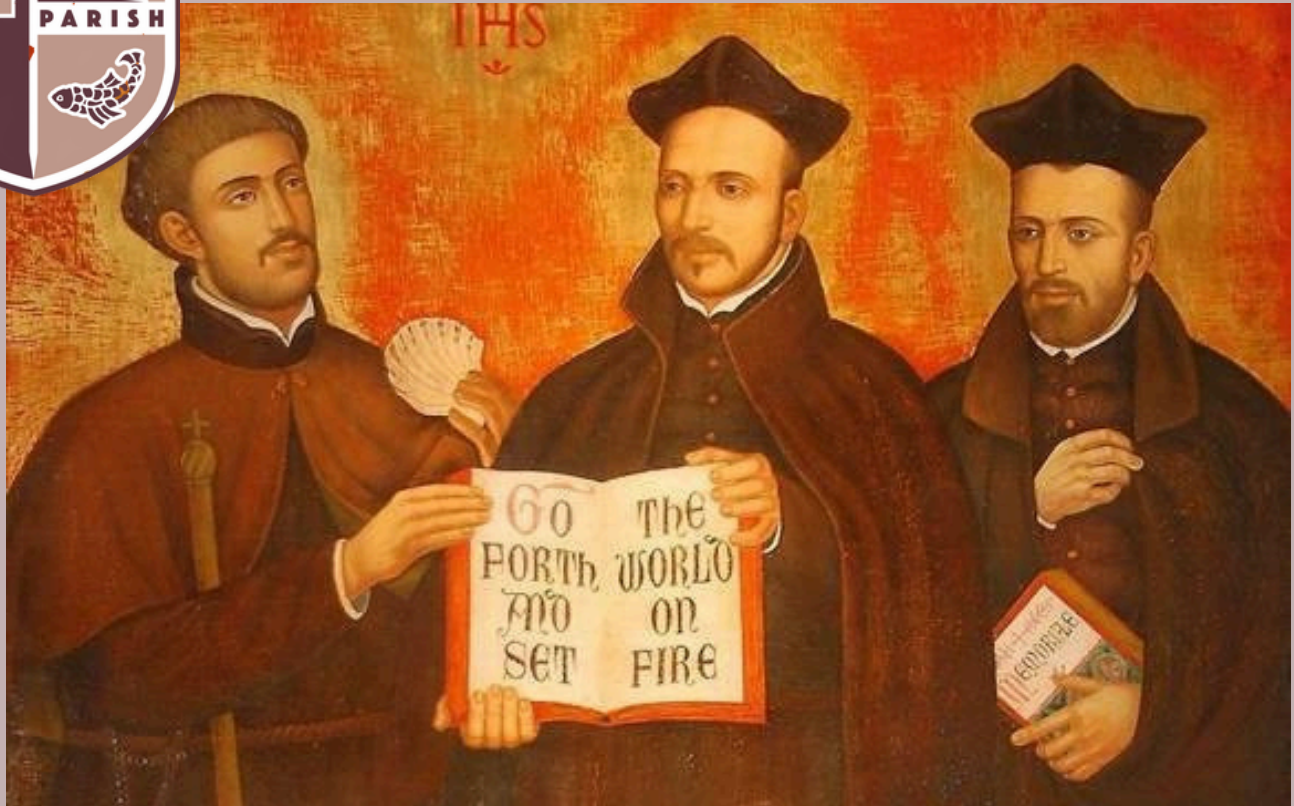




ST. IGNATIUS CHURCH

2022-2023

Annual Report



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PASTOR'S MESSAGE

by Fr. Frank Odrigewitsch s.j.

St. Ignatius Parish AGM December 14, 2023

This is the second time since COVID we are able to meet in person for our AGM at St Ignatius Parish. Welcome everyone. Thank you for coming tonight especially during such a busy time of the year. It is important for me to keep on saying thank you to so many who have enabled us to worship and to keep building our community here at St Ignatius. It has been my constant theme through the nine years I have had the privilege of being Pastor here. And I do not tire saying thank you. Our parish exists only because of your generosity and faith- Thank you to all. It is your parish! I am grateful for Indira who keeps me and the front office organized and functioning. She guides our office staff, the cohort of Lorenzo, Joseph, Aliana, and Ashton. The young people faithfully stream our daily 11 am Masses and do many other duties. Thanks to Eva Dunlao our bookkeeper. Thanks to Bob Pistawka in his second year in the new position at the parish, our Operations Manager. You cannot miss his presence with all the repairs and improvements going on inside and outside the Church. Just two weeks ago he and Abraham Salvador completed a project begun a few year ago by Chris Janes, Connor McGee, and David Abusi. They completed our new reconciliation rooms at the back of the church. This meant hanging ceilings, tiling floors, installing doors, and doing all the finishing touches! We officially began to use them on December 8th. Bravo and thanks. Next time you are in church look at them. Something new this fall, thanks to the Sunday School teachers and School Grade 8 teacher and all those who helped our Confirmation students assist us in worshipping the 9:30 Sunday Mass a couple times each month. They are a tonic to our worship. Many thanks to our faithful readers, ushers, communion ministers and those who organize them, Lee Mensic, Bill Hrynko, Warren Reeves, so that our parish worship can proceed with dignity and holiness.



Pastor's Message continued...

Thanks to our music ministries, Chas and the choir, Dale and her cantors, Rolland and the youth choir, Katherine and Sacha. (We are hoping that we'll have a new group for a Sunday evening Mass!) Thanks to David Androvic for using his expertise to keep our parish tech sound and current. Thanks to the Parish Pastoral Council ably lead by Martin Scanlon. Special thanks to trustee Steve Ward who with his wonderful enthusiasm and energy has guided our financial team. Thanks to Lucy Vogrig, principal of our Sunday School, and her generous catechists. We have a cohort of 23 candidates for Confirmation just in the Sunday School itself. A special thank you to Carmela Castellano Sinclair who has got our Spiritual Education Centre rolling and renewed. Our Knights, under the leadership of John Logan and Ethan Cabel, continue to be extraordinary in serving our community. The Knights are hosting the wine and cheese tonight! Principal Jeannine Pistakwa with her staff provides our parish with a wonderful school. Thank you to them! I can never finish saying thank you to all of you and those I have not been able to name, the multitude who continue to build our community of worship, service, and joy make it evident that St Ignatius is OUR parish. It is all of us. Last March you all celebrated with me my advent into the octogenarian years.

When I was sent to St Ignatius nine years ago I cautioned you that you may be welcoming a new pastor, but you were really getting an old pastor. He's now almost ten years older. And his Provincial will be sending in a replacement very soon probably as soon as this summer. When I arrived a great concern was a financial one. In five years you brooked that hurdle. Now again, because of COVID, we face again a financial challenge. It is one that has disturbed my sleep a number of times. I have to keep reminding my self that it is in God's hands, but this current reality is also in our hands, yours and mine. It is not my parish, but our parish. This is a great challenge and I suspect it will take us, like back in 2015, generosity, imagination, and ingenuity to get back on track. Despite the challenges we face and challenges we continue to address, taking our cue from the season we are in right now, Advent and Christmas, we live with hope and trust that we will continue to seek out God's will for us and our parish, and that we will courageously and generously respond to fulfil it. I know we strive to continue to celebrate God's presence in our parish and world and to open our hearts allowing the Holy Spirit to inspire and renew us.

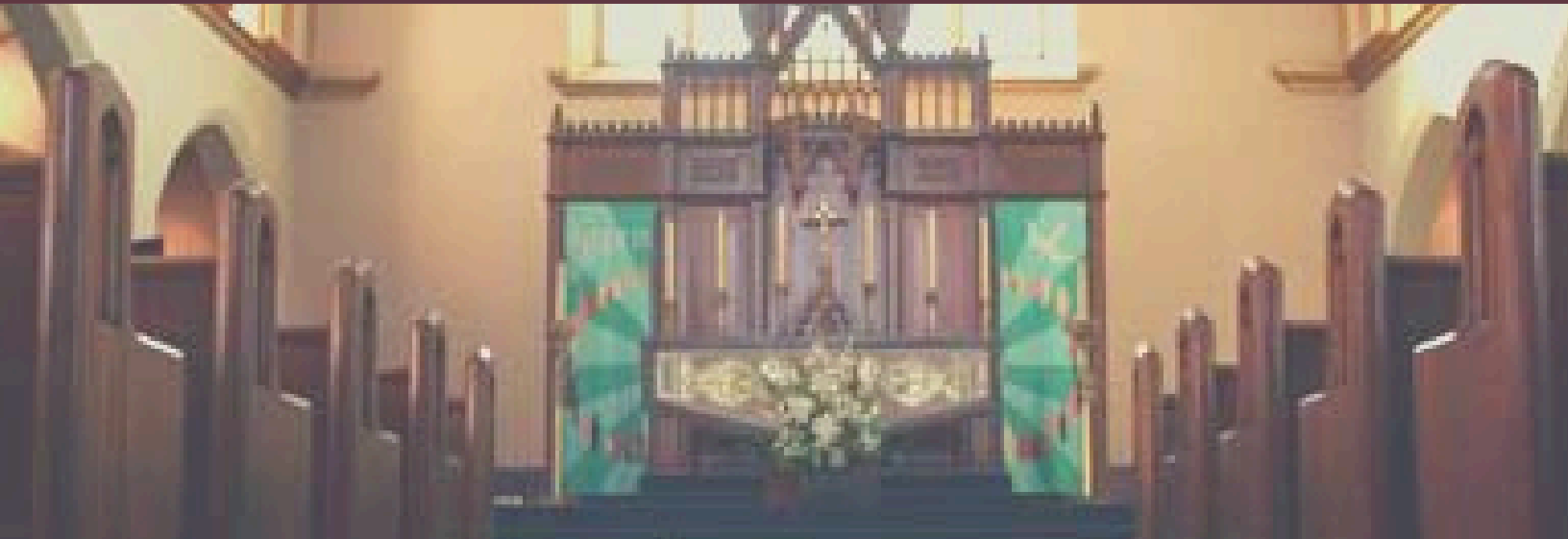


"we are called to be like our God, to be creative!"

by, Fr. Frank Obrigewitsch s.j.

ST. IGNATIUS CHURCH

Annual General Meeting



ADULT EDUCATION CENTRE

This past year has been full of many blessings for the Spiritual Education Centre AND so it is with gratitude that I share the fruits of its labor and praise God for THE CENTRE'S achievements.

Most initiatives over the last year have been shaped by discernment practices, the aspirations of the parish, and the aims of the Jesuits. All three energies influenced programming and awakened the spirit of the centre from a period of uncertainty during the COVID experience. It can be said that many of the desires of the parish that surfaced during the 2022 Parish Synod Listening Circles, are also desires of the Jesuits as reflected in their four Universal Apostolic Preferences. We have mutual missions of parish and Jesuits, substantiating that we are indeed a Jesuit parish and that the Spiritual Education Centre is responding to both paradigms. A recent visit from the Jesuit Provincial of Canada Erik Oland, SJ affirmed this as well. So, it is within the framework of the Universal Apostolic Preferences that I will share my report. By way of review, they are:

- Promoting discernment and The Spiritual Exercises.
- Walking with the marginalized.
- Journeying with youth.
- Caring for our common home.

Let's begin with the Spiritual Exercises Apostolate.

The legacy of the gift that St. Ignatius left the discerning world over 500 years ago, continues to thrive through the efforts of this group. We have an amazing team of 12 Spiritual Directors who commit to accompanying retreatants through the 30 week retreat known as Annotation 19, The Spiritual Exercises of St. Ignatius Loyola in Ordinary Life. They are a dedicated and passionate group who are devoted to sharing the brilliance of the Exercises with others. Week after week they attend Peer Supervision and Directee Companionship Meetings. They are continuously opening themselves up to learning opportunities where they are challenged to grow and expand their expertise of being deep listeners. This enables them to better act as a constant witness to Christ working in the lives of those they direct. I am in AWE of their commitment.

Spiritual Education Centre

CONTINUED ...

The demographics of this group are changing. There have been a handful of gifted and seasoned directors who retired over the last few years and a handful of new members who joined. The most recent Year- End Reflection Exercise identified succession planning and spiritual director formation as being top priorities moving forward. Significant strides have been made in both realms. A recent Alumni Day of Deep Listening and Sharing that the apostolate hosted, unearthed a few possible new directors who are currently discerning the call. A few senior directors have taken a lead on supporting the director formation of this evolving team and we are grateful. Time is set aside in weekly meetings for learning and dialogue. As a commitment to the TRC 94 Calls to Action, significant energy has been given to learning about the similarities between First People's' Spirituality and that of the Spiritual Exercises. The Indigenous perspective is offered freely to any participants that may benefit. In an attempt to support the formation of our directors as well as those in other regions, we are also hosting a 5 series Annotation 19, Spiritual Directors Learning Circle over Zoom in the new year. Currently, and after a few years of online facilitation, we are offering all programming in person. The 2023 Spring Preparation Sessions welcomed 25 aspirants, 17 in the fall and we are thrilled to be accompanying 10 retreatants for the full retreat. Please keep their journey in your prayers. Because we act as the Centre for Spiritual Exercises in Manitoba, it is common to receive requests for support from other groups. As a result, this apostolate provided a three-day Catholic Schools Principals' Retreat and is currently exploring possible areas of need with other local Jesuit Apostolates such as St. Paul's High School and St. Paul's College.

The Second Universal Apostolic Preference that has shaped the direction the centre has taken over the last year is Walking With the Excluded

St. Ignatius Parish already has an incredible legacy of doing just this. A quick review of our vast ministries demonstrates this. Many of which meet and plan activities within our centre. Over the year we have welcomed the Refugee, Social Justice, and Healing Ministries. The long-standing Monday Morning, and Mothers Prayer groups continue to meet weekly as well. All with the intent of holding space for one another and those in need. We are blessed and grateful they faithfully endure over time. Given the results of the Parish Listening Circles and current movements in the Church, the Spiritual Education Centre also added a commitment to repairing the relationship with Indigenous Peoples and building a respectful, compassionate bridge with the 2SLGBTQ+ community. As a result, we have come to breathe deeper life into the Dialogue Circles Series with St. Kateri Indigenous Catholic Parish. The Story of Rooster Town presentation by Metis Dr. Laura Forsythe and Li Keur Opera presentation by Metis Scholar Dr. Suzanne Steele, each captured the engagement of about 120 Indigenous and non-Indigenous participants in our parish hall. A subsequent dialogue session at St. Kateri drew the interest of another 70 participants. These numbers are significant and a clear indication of the mutual desire to find a continued path forward towards deeper reconciliation. We are gratified that this collaboration will continue. .

In May, we invited Jesuit author James Martin to present his book, Building a Bridge: How the Catholic Church and the LGBT Community Can Enter into a Relationship of Respect, Compassion, and Sensitivity. The Zoom event was well received with over 90 registrations and 65 attendees. A video recording of the presentation was shared with all the participants and proved to be very educational. This event was also in keeping with Parish Council initiatives, the Apostolic Preferences of the Jesuits, and the results of parish Synodal Listening Circles. Since this event, a more intimate group has formed to continue the learning. It is worth mentioning that the centre has been the recipient of an Arts and Culture Community Grant that is funding these last two programs as well as long needed upgrades in technology and refurbishment of the space. We are incredibly grateful for these funds as it allows for opportunities for improvements that may not have otherwise been possible.

The Third Universal Apostolic Preference that has also shaped the direction the centre has taken over the last year is Journing with Youth.

We were also very fortunate to receive a small grant from The Green Team Summer Student Initiative this past spring. We were thrilled to commit to youth by employing two Catholic youth for a series of months. Both of them used their salaries to help fund their post secondary education.

Their efforts allowed for the creation of an online-self checkout system for the existing Spiritual Library. The summer staff curated 3000 books, removing duplicates and non essential materials. In the end, 1000 resources were catalogued and received barcodes allowing for a streamlined digitized lending process. We are in the final stages of implementing the software and intend to "go live" on our website with the launch in January. The students also created two "Take and Receive" Community book stands within the parish with the duplicate materials. It is our hope that parishioners will find these complimentary books helpful and share them with others in their community.

Spiritual Education Centre

CONTINUED..

These same staff have been helpful in creating content for our updated website, and for our newly activated FaceBook and Instagram accounts. The aim is to attract the interest of our youth through the use of multimedia technology and also showcase the wonderful work of the parish, school and Spiritual Education Centre. They designed the new logo of the centre and helped to support the discernment of a new name. They also were very helpful with the beautification and refreshing of the centre space. This fresh look has been well received and we have since opened our doors to the Catholic community for day retreats in an urban setting. People come for guided, silent, or self-guided retreats where they can also participate in mass, reconciliation and spiritual direction. We ask that people who have the means make a donation for the services provided. With the help of online promoting, day retreats are growing in popularity and prove to be a helpful contributor to our finances. It is anticipated that use of the space and spiritual directions will continue to grow. Although the parish does not have a Youth Minister at the moment, we recognized the need for some organized youth engagement. As a result, a youth-led "Children's Stations of the Cross" service was created by an amazing team of volunteers and offered during Holy Week. It was a lovely interactive and moving experience that was very well attended by families from all over the diocese. We hope to support this wonderful venture again this Easter. We are so grateful for the efforts of our youth staff and appreciate the ability to employ them in a Catholic environment. We will apply for this employment grant again and perhaps increase our numbers of recipients. Moving forward, let it be known that the Spiritual Education Centre realizes that there has not been a concerted effort in the area of the fourth Apostolic Preference of Caring For Our Common Home. Ways in which we can further this cause will be brought to discernment. At the request of parishioners, weekly Adoration of the Blessed Sacrament in the chapel has been reinstated and what a more fitting place to engage in that deep listening. In closing, It is with a sincere heart that I thank the following groups and individuals. Each of the long-standing prayer and spiritual directors ministries operates so incredibly effectively due to their unending commitment to share, with others, the love of God that they themselves have encountered. Some of these "church elders" are here tonight, supporting yet another parish event! Thank you for sharing your YES to the call with us. I also want to thank the members of the leadership team that I serve with. Fr. Frank and Fr. Con have offered their ongoing guidance and model how profitable discernment can be. Inidra, David and the youth office staff have done much to support the technology and multimedia communication needs of the centre. As principal of St. Ignatius School, Jeannine has helped to build bridges between school and centre by promoting our programing, including website development. Bob Pistawka and his maintenance team have done so much to assist in the beautification of the space. Lastly, a big thank you to my family..in their unique ways each of them have contributed to the favorable outcomes the centre has experienced over the last year. Their prayers and free labor are most welcomed! Clearly Christ is alive and well in the community of the parish. Let's close in a prayer, As we proceed into the new year, it is anticipated that the efforts of the Spiritual Education Centre will parallel that of the previous year with an aim of moving more deeply into the Magis. May this prayer help to orientate our path.

*Written by a previous pastor, Brian Massie,
Unbind us, Holy One
Set free within us the spirit that unites,
that nudges us beyond trifling differences
to a union in God with one another.
Shred mercilessly
our narrow scripts and rutted regularity:
pry open wide our fearful hearts
to know and hunger for the life of God
that comes to those who gather in the name.
Lead us out of ourselves
to that longed-for peace
that comes in the struggle
to be for others
what you are for us.
This we pray
in the precious name
of Jesus the Lord.*

Respectfully Submitted, Carmela Castellano Sinclair

PARISH PASTORAL COUNCIL REPORT

by Jennifer Bird, Chair



My name is Martin Scanlon, and since September I have been Chair of St. Ignatius Parish Pastoral Council (PPC). Jennifer Bird is the past Chair of Pastoral Council, and I would like to express PPC's appreciation to Jennifer for her many years of strong leadership for PPC. I should add that Jennifer's leadership of PPC is especially noteworthy given the pandemic that raged though much of her time as Chair. So, thank you Jennifer.

Parish Pastoral Council meets every month between September and June. Our role is to work with Fr Frank and Fr Con to provide prayerful and discerning advice on matters that Father Frank wishes to discuss. This can cover a whole range of topics associated with Father Frank's service of the needs of the whole parish and its members, and which includes the parish's teaching, prayer and worship, and its shepherding ministries.

The current members of PPC are myself, Tannis Scott, Greg Sylvestre, Carolyn Meadows, Charly Pazdor, Damir Stipanovic, Steve Chipman, Jeannine Pistawka (the School principal) and Fathers Frank Obrigewitsch and Con Mulvihill. On behalf of the Parish, I would like to thank all members of PPC for their participation.

At the start of 2023, PPC was concerned with two priorities – welcoming parishioners back to in-person participation at St Ignatius, and the Parish's response to the Synod listening sessions held in St Ignatius.

In terms of welcoming people back, recruitment of parishioners to serve as lectors and as communion ministers and the reinvigoration of the parish's music ministry were key objectives. All three of these are vital components of a vibrant liturgy at St Ignatius, and a vibrant and meaningful liturgy is the primary focus for the majority of parishioners.

For the Parish's response to our Synod activities, a newsletter was sent out from Father Con in April, outlining how the parish moves forward on welcoming and including people. One of the themes that had emerged during the listening sessions was that St. Ignatius Parish should challenge itself to grow as a more welcoming and more inclusive community.

The three principal areas participants suggested the Parish focus on were:

- Reconciliation and engagement with Indigenous communities;
- Engagement and dialogue with the LGBTQ2S+ community; and
- Youth outreach and engagement.

Parish Pastoral Council Report

CONTINUED...

The following month, PPC held a youth engagement session with parishioners involved in the School and in the Sunday School Confirmation Class to better understand how to integrate young people into parish life. The Parish needs to give a voice to young people in the parish since, as one member of the confirmation class put it so well: "as the next generation, young people are important to keeping the church alive". As a result of these listening sessions, there has been more integration of our talented young people from St Ignatius School and from the Parish Sunday School in our liturgy.

In the Fall, PPC has been concerned with the Parish debt and how reinvigoration of the activities of the parish can play a role in alleviating the debt. With some interested parishioners, PPC has been seeing whether a weekend retreat for young families is a viable means of helping build better community. In November, PPC met with Fr Oland, the Provincial of the Jesuit Province of Canada. Fr Oland encouraged PPC to work with Father Frank and the Parish to continue the synodal work that the Parish had embarked upon. The Parish was also encouraged to not tire in our work of being an inclusive community, and to continue to reach out to new Canadians as well as to people within our traditional parish boundaries. As Father Oland stated: "the energy and vibrancy of St Ignatius from 100 years ago should be recaptured." With that message of hope and industriousness, I wish you all a Happy and joyful Christmas on behalf of all of Parish Pastoral Council.



"We would like to give parishioners an opportunity to learn and reflect on what we heard."



BUILDING AND GROUNDS REPORT

PREPARED BY Bob Pistwaka



Good evening everyone, my name is Bob Pistawka and I have been the Operations Manager at the Parish since August 2022. At last year's AGM I had only been here 3 months so I was spared from having to present at the AGM but this year I can no longer play the "new guy" card!

I would like to take a few minutes to update everyone on the things we have been working on since I started. This year's spring flood was in some ways a good news/bad news event. The bad news is we sustained water damage in the basement. The good news is that the pumps actually did their job and limited the amount of backup we received. The additional good news is that insurance covered the cost of the renovation of the basement.

Major Projects:

Eave troughs – in the fall of 2022 we had all the eaves cleaned at both the school and church. This was a big job as they were quite full of dirt and leaves. We also had a company come in and replace 5 sections of eaves and downspouts that had come off.

Hall flood – as most of you know the hall flooded in the spring of 2022. One of my first tasks was managing the completion of this reno that had fallen behind. This took daily communication with the contractors and the project was completed in time for the fall activities that started up. We now have been able to start renting out the hall for funerals and baptisms, larger groups like Island Lakes First Nations and Latin Roots, on top of all the functions the Knights put on here.

Women's Washroom ceiling – unrelated to the flood, the ceiling came down in the women's washroom in the hall in the early winter of 2022. This was a huge project that required a large demo to make it safe again.

Hall closet water line and electrical – the long water pipe had been leaking and patched for years but it finally reached the point where it could no longer be patched. We had to isolate the line and cap it so it is no longer in use. We also just finished cleaning up the electrical in the closet. The old suspended ceiling is almost removed and the next step is to replace the rads that are slowly coming off the wall.

Building and Grounds Report

CONTINUED....

IT Room in Ed Center – ceiling was installed and floor put in so we now have a functioning IT room.

Church confessionals – both have been completed and are now in use.

Heat trace cable install – one of the things we noticed last winter is how bad the ice damming is at the church and school. This would be the cause of the eaves falling off, damage to interior of church around windows, and the sagging window headers at the school. The school had no heat trace cables and the church cables were no longer functioning. We had new ones installed at both locations. While they were doing the church, they also replaced 17 slate tiles that had broken on the lower levels of the church roof.

Window replacement – all of the windows in the church are old single pane glass that offer very little resistance to heat transfer and all need to be replaced. The first phase of this project was replacing all of the upper level windows as some of them were actually broken and had holes in them. This past August, 24 triple pane sealed units were installed from the outside, without disturbing the stained glass inserts. We also purchased and installed plexi glass winter covers for the lower level windows for the winter. The good news is that we have used 20000 m3 less natural gas in 2023 vs 2022. The bad news is that due to soaring fuel and carbon tax increases, this decrease in usage has not netted us any savings yet. But it will not stop us from doing what's right and we hope to see some decreases in some of these rates soon.

Organ – last but not least, I would like to update you on the organ. Last fall the organ motor needed to be removed and rebuilt. This was a huge project and costly. Unfortunately, early in 2023 the motor failed again. After months of back and forth with the company that rebuilt the motor, I am pleased to announce that we are close to having it reinstalled. We added a door to access the motor in the women's washroom, installed new lighting, and updated the electrical. We are hopeful to have it operational again very soon.

These are most of the major projects that took place at the church over the last year but does not include all of the minor things that pop up from day to day in an older building of this size. This building has a way of ensuring we stay busy and little things are always popping up.

Specific to the school, I would like to touch on a few major projects that were completed.

Music room fire escape – the stucco on the whole wall where the door is was sealed and redone. New door flashings were installed to keep water out and a vent was installed for the music room AC unit.

Boilers – needed quite a bit of investment. A new condensation tank needed to be installed due to leaks that could not be patched. Most of the electrical components on all 4 boilers needed to be replaced of the course of the year as they all seemed to start going one after another. Annual PMs performed this past fall did not find any major issues so we are happy about that.

Basketball court resurfacing – this was done in late August. The lake that forms is now smaller and actually drains eventually, not like before when it was trapped on the cement. There is still drainage issues around the play structure which are not related to the ash fault. This will take money to fix in the summer of 2024.

School entrance – the muddy area at the school entrance was cleaned up and a small patio built. The old cedar that was growing up against the foundation was removed and we installed 2 new picnic tables. This project was funded by the grade 8 fund raising efforts.

Again, this does not include all of the day to day things that pop up from leaky sinks, broken toilets, bathroom fans, smart boards, painting, etc. I am pleased to announce that we have no outstanding work orders and Abrahams turn around on requested work is down to days.

Another big change for the school is we moved away from our cleaning company contract and hired 3 night cleaners. This has saved significant money and we are very pleased with the job this family is doing.

It would be easy for me to talk for an hour about the things that have gone on in this large complex but these are the highlights.

Thank you for your time!



FINANCE REPORT

Parish of St. Ignatius Loyola and St. Ignatius School Inc. Combined Statement of Revenue and Expenses

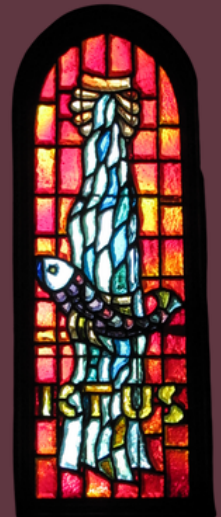
PARISH OF ST. IGNATIUS LOYOLA Summarized Financial Statements for the year ended June 30

REVENUE AND EXPENSES

	2023	2022
REVENUE		
Offertory Collections	\$ 551,171	\$ 506,444
Sharing God's Gifts Collections	52,323	57,721
Rent	150,000	135,000
Other Parish Revenue	18,668	17,692
	<u>\$ 772,162</u>	<u>\$ 716,857</u>
EXPENSES		
Operating Expenses	687,521	549,292
Sharing God's Gifts and Diocesan Assessment	135,049	133,974
Repairs and Maintenance	76,422	72,737
Amortization	71,652	74,536
School Support - Bursaries	49,780	64,975
	<u>\$ 1,020,424</u>	<u>\$ 895,514</u>
OPERATING DEFICIT	\$ (248,262)	\$ (178,657)
Other Revenue	93,448	30,872
DEFICIT FOR THE YEAR	<u>\$ (154,814)</u>	<u>\$ (147,785)</u>

BALANCE SHEET KEY ITEMS

Working Capital Deficit	<u>\$ (341,586)</u>	<u>\$ (261,299)</u>
Investment in Capital Assets	<u>\$ 1,087,318</u>	<u>\$ 1,128,600</u>
Accumulated Deficit	<u>\$ (286,739)</u>	<u>\$ (173,206)</u>





FINANCE COMMITTEE REPORT

by Steve Ward

GOVERNANCE:

Our Parish Finance Council has consisted of Father Frank, Bill Burns and Steve Chipman. My personal thanks to this team for the role they all play in overseeing the financial and business affairs of the Parish. We serve to provide guidance to the Pastor and protect the financial health of the St. Ignatius Parish and School community.

Steve and Bill are at the end of their term - Lets thank them for their long - time service. Joining the Council this fall are two new faces: Emőke Szathmáry and Allan Stoski. Please stand Emőke and Allan. Also joining the Council is Liz Polakoff who is also beginning her term as a Parish Trustee. Liz please stand. Welcome aboard Liz, Emőke and Allan. Challenging times for us but we know you'll bring some great new perspectives to guide us in the years ahead.

To assist us in fulfilling our responsibilities and provide independent oversight, we engage the Exchange Group, Chartered Professional Accountants to review the Parish financial statements and perform a full audit on the school financial statements as required by Provincial Education authorities.



JUNE 30

Let's look our results for the year ended June 30, 2023, and then talk about what's ahead.

This year we have two one pager financial summaries to review with you; one for the School and one for the Parish. We thought this was very appropriate as the School transitions to financial independence and we begin operating under the new Memorandum of Understanding between the Parish and School.

There were some handouts of these summaries available; or you can review on the screen.

Let's look at the School first.

Total School revenue declined \$78,000 from 2022, driven primarily by a decrease in enrolment (about \$63,000) and a \$57,000 decrease in Province of Manitoba Support Programs. In 2022 as we emerged from Covid, the School received \$71,000 from the Provincial Safe start funding program. Support for 2023 declined to \$14,000.

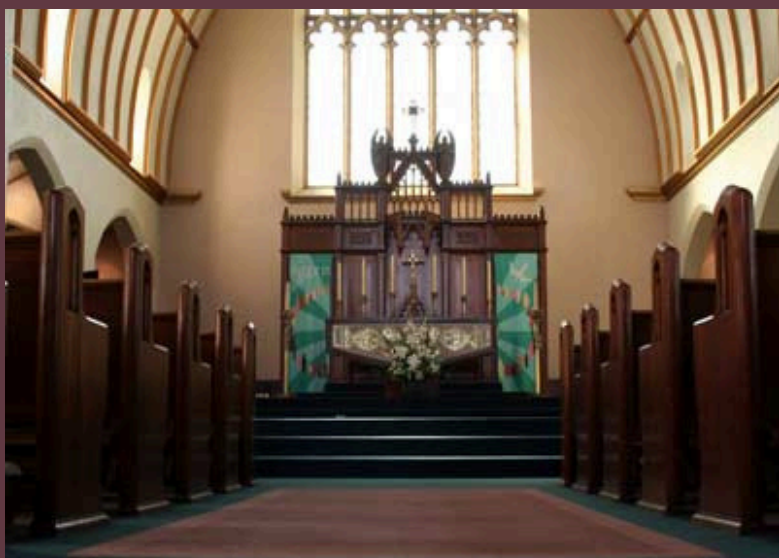
Offsetting these decreases were increases in donations made directly to the School (\$36,000) and a new Technology Fee was added to tuition and generated \$17,000 in revenue. On the expense side, total expenses increased \$107,000. Several components to this increase; Repairs and Maintenance increased \$60,000 driven by some covid deferred items being caught up, and the ongoing needs of an aging facility;

Salaries and wages increased \$55,000 driven primarily by costs incurred to backfill 2 teachers who were on disability leave during the year.

These expense increases were offset by total savings of \$24,000 across the bucket of other operating expenses.

I should also give you some context around Bursaries from the Parish and the arrangements regarding Rent paid to the Parish. Under the new MOU the Parish has agreed to fund \$50,000 in School Bursaries annually, as long as that fits within the Parish's financial capabilities. As you will note on the summary, bursaries for 2023 were \$49,780 as compared to \$64,975 in 2022.

With respect to rent, you will recall in prior years rent was \$135,000 with some expenditures allocated to the school on a shared basis. The MOU has adopted a new approach where rent of \$150,000 is charged with no allocation of expenses back to the School. The policy here however is that the Parish cannot make money on the rent arrangement. Our MOU contains a section that requires the return of funds to the School should the Parish make any money after deducting bursaries paid to the School and any costs incurred by the Parish but attributable to the School operations.



FINANCE COMMITTEE REPORT

continued

I've included three key Balance Sheet metrics on the summary:

The Working Capital Deficit is essentially our Cash and Accounts Receivable less what we owe in Accounts Payable as at June 30th. This means we are \$111,000 in the hole on a current asset and liability basis.

The Investment in Capital Assets represents the School's investment in Furniture, Fixtures and Equipment, Music room improvements and other leasehold improvements.



The Accumulated Deficit tells us our debts are more than our income will support. At present, the School has been able to fund this deficit (and the working capital deficit) on a cash basis by utilizing capital donations of prior years. This however is not sustainable – the School needs to return to profitability.

For the current year the School is tracking to a small surplus of \$20,000. And, as of today, cash in the bank sits at \$45,000.

Let's turn to the Parish results for the year.

Revenue increased over 2022 by \$55,000 driven primarily by an increase in Offertory Collections of \$45,000 or about 8.8%. Despite the increase, total collections are still \$135,000 short of the average collections in our last 3 pre-covid years 2017 to 2019. In addition, as noted, Rental revenue increased \$15,000.

On the expense side, we saw a total increase of \$125,000. There were several dynamics at work which resulted in this increase.

Aside from specific items like Utilities (carbon taxes and fuel surcharges), Insurance and Repairs & Maintenance which all combine for an increase of about \$65,000, there was a general increase in costs as we caught up on many expenses which had declined or were deferred during the covid years.

In addition, 2022 and 2023 saw the impact of several recent personnel changes as our Ed Centre Coordinator, our Controller and our Facilities Manager all retired. In these transitions, there were some extra costs incurred relating to vacation payouts and consulting fees.

You will note a category called Other Revenue on the summary. This represents revenue that our auditors do not consider to be part of regular operations due to its "one-time" or unpredictable nature. Things like bequests, Knights of Columbus donations (Thank you Knights) and funds directed our way through the Winnipeg Foundation or other charitable organizations are included here. This category of revenue increased \$63,000 over 2022.

Let's look at the three Balance Sheet metrics:

Our working capital deficit of \$342,000 represents our cash and accounts receivable less what we owe in accounts payable. You will note this deficit has increased from \$261,000 in 2022 – we are getting further in the hole.

The Investment in Capital Assets includes our Land, Buildings, Equipment and Furniture and Fixtures on a cost basis.

Our Accumulated Deficit has increased \$113,000 over 2022 and shows us our debts are exceeding our ability to pay our liabilities as they come due.

FINANCE COMMITTEE REPORT

CONTINUED...

Those deficits beg the question “How are we staying in business?” The answer is, we have not been keeping up with our responsibilities to support the broader Winnipeg Catholic Community by supporting the Archdiocese with contributions through Sharing God’s Gifts and the annual Diocesan assessment. Our June 30th financial statements include a payable to the Archdiocese of \$356,000. In effect, the Archdiocese has become a second banker for us. We need to find a way to fulfill our responsibilities and resolve this accumulating debt. Based on a financial package we have prepared which details the history since 2017 on how this balance owing to the Archdiocese has grown, the Parish Finance Council will be meeting with Archdiocese representatives hopefully early in the new year to discuss and develop an agreeable path to resolve this debt.

We will keep you posted as those discussions unfold.

LOOKING AHEAD

Let’s see where we are today and look ahead a bit.

Offertory Collections to the end of November are showing us an increase of 13.9% over 2022. This is encouraging, and the fact that many more parishioners are moving to utilizing our PAC and PayPal donation programs is also encouraging. If this 13.9% increase holds for the year, as we believe it will, collections will grow about \$77,000. However, our reality is that to achieve a breakeven 2024 fiscal year, we need that increase to be 27%.

Today, the Parish has \$70,000 in the bank and no debt, other than our \$356,000 payable to the Archdiocese. To the end of October, we are running a deficit of about \$59,000 and projecting a deficit of \$100,000 for fiscal year 2024.

You all heard from a member of the Council at the December 2nd and 3rd masses, and hopefully you have all read our December 2nd letter setting out our difficult financial situation in some detail, and asking for your support. I would repeat that request to you now:

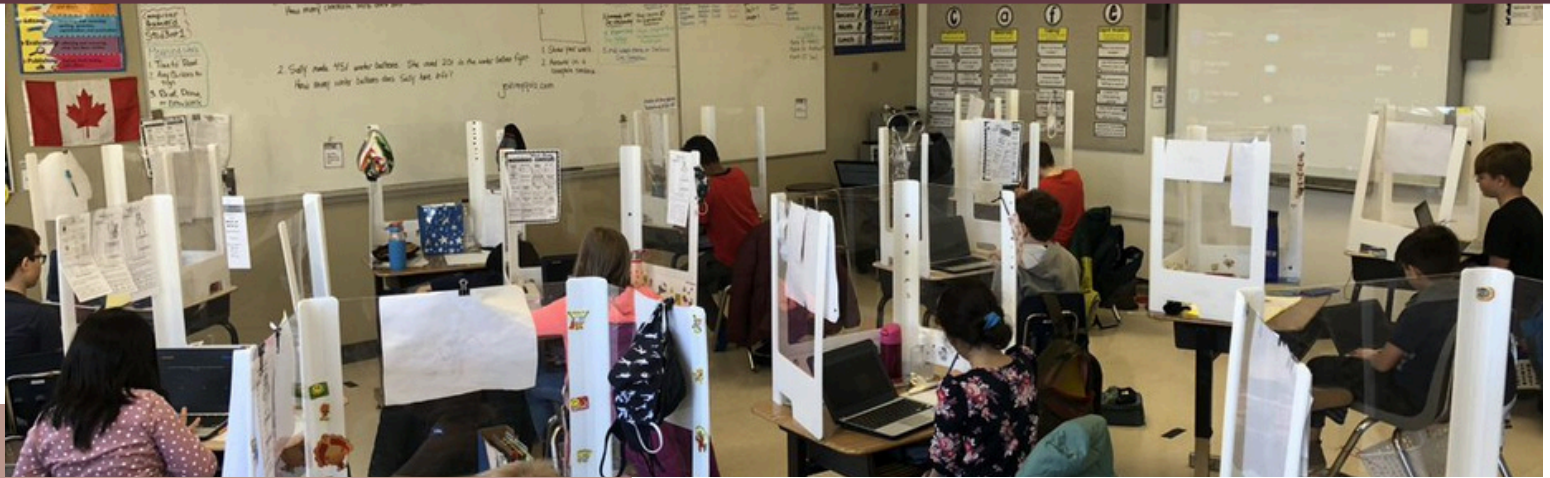
“We ask that you prayerfully reflect on your on-going financial contributions – an increase to your weekly contribution and an additional Christmas donation to the Parish will help us financially recover and continue the mission and ministries of the St. Ignatius community. “

And above all, we need your ideas on how best to work out of our challenging financial situation.

Thank You.

Respectfully submitted,
Steve Ward
Chair, Parish Finance Council

PRINCIPAL'S MESSAGE



"Teachers found innovative ways to keep their students motivated during these challenging times."

A Year to Remember

by Jeannine Pistawka, Principal

Good evening and thank you for attending our Parish AGM. My name is Jeannine Pistawka. I am currently in my 10th year as the Principal at St. Ignatius School. I am pleased to be making this report to the parish community. This report consists of a general overview of our school, a review of the past year and a look at our hopes for this current year.

St. Ignatius School is a pre-K to grade 8 Catholic School. Last year, the student population, including nursery school, was 251 students. Our staff consisted of 16 certified teachers, 9 educational assistants, an administrative assistant, part-time bookkeeper, and one full-time custodian.

We are also very fortunate to continue to benefit from the spiritual leadership of Fr. Frank and Fr. Con.

As well as providing the provincial core curriculum, the school offers daily religious instruction, a basic French program from Kindergarten to grade 8, a music program from nursery to grade 6, and shops for our junior high students through Kelvin High school. We have a full-time resource teacher, a technology specialist, and we also receive clinical support services through a shared service agreement with Winnipeg school division.

Many wonderful things have happened over the past year at the School. Our faculty continues to grow professionally. We are currently working on implementing the new Framework for Learning from the Department of education which is based on Global competencies as well as Indigenous Education. We continue to provide students with innovative and exciting opportunities for learning with technology. Our talented faculty continues to deliver a quality educational program that is challenging for students.

continued on next page





PRINCIPAL'S MESSAGE CONTINUED

Our school goals for the 2022-2023 school year continued to focus on pandemic recovery.

1. Recovery Learning

Academically - students had missed a great deal of in-person learning. Schools found that this most impacted our youngest learners who did not have the same level of exposure to early literacy and numeracy skills. Last year, we made solid gains in addressing these deficits.

2. Mental Health and Wellness

Socially, our youngest students had experienced much less socialization during the pandemic and their Mental Health and wellness needs were our highest priority.

St. Ignatius School staff continued to grow in their faith. All of our faculty has completed the "Foundations of Faith" program which is a five-day workshop that has been endorsed by Archbishop Gagnon. This course includes a study of The Scriptures, Liturgy and the Sacraments, Prayer and Catholic morality.

Our students continue to grow in their faith as well. We continue to celebrate Mass as a school community once a month; and we prepare our students for the sacraments of First communion in grade 2, First Reconciliation in grade 3, and Confirmation in grade 8 - we are indeed blessed to share in these milestones with the students and their families. St. Ignatius School maintains a strong extracurricular program. We have both developmental and competitive volleyball, basketball and badminton teams for boys and girls. Last year our teams had very successful seasons, adding some banners to our gym wall. Other opportunities included choir, and many clubs including chess, social justice, environmental club, intramurals, a running club and much more. Last year, we had a beginner band that practiced twice a week after school.

Our social justice committee participated in several programs. Last year, they held a student market where groups of students sold crafts like bracelets, home made comic books, and origami and raised money for several local charities like the Humane Society and Cancer Care Manitoba. The environmental committee even sold herbs at the Fair that they had grown to raise money for future projects.

The social justice team also did a Winnipeg Harvest campaign, Koats for Kids, and more.

Some of the memorable events that we missed during Covid all returned with great success. I cannot say enough about how wonderful our SISPAC is! They did amazing things for our school including the Family Dance in October, in May of last year, they helped us celebrate all of the sacraments with proper receptions that included families gathering in the Hall once again. We were also able to have our end of year school BBQ in May. The turn out of approximately 400 people was a testament to the spirit of our school. At the end of the year, we were able to say a proper Farewell to our grade 8 class.

The 2023-2024 school year is off to a terrific start. Approximately 400 people attended our back to school BBQ in September and almost 200 people attended the Family Dance in October.





Principal's Report continued....

As Mrs. Logan will mention, our school board has almost all new members who are very eager to begin to plan for the future. This has truly energized me as a principal. I look forward to embarking on a new strategic plan with this dedicated group of parents.

And, of course, because our purpose is to serve God, the faith formation of our students continues to be our highest priority. We do this, not only through our religious program, but also by finding ways to teach our students about the four apostolic preferences: caring for our common home by teaching students about our relationship with nature through Indigenous Education and the work of the Environmental Committee, and Walking with the excluded through social justice initiatives. We continue to seek opportunities to connect with the parish and the broader community. As we meet these goals, we continue to build leadership opportunities in our students.

Preparations for our Christmas Concert are well underway. The staff and students are delighted to invite all of you to our concert. The Title of our concert this year is "The Nativity". I hope to see all of you on Thursday, December 21st at 7:00 for a magical evening.

Our open house will be held on Tuesday, January 30th from 6:30 – 8:00. Again, it would be lovely to see many of you there when we can once again show off our lovely school.

In closing, I would like to thank Fr. Frank, and Fr. Con, the St. Ignatius School Board, SISPAC and all of you - the parishioners for your support over the past nine years.





UPDATE FROM THE SCHOOL BOARD CHAIR

By Margaret Logan

My name is Margaret Logan and I am the St. Ignatius School Board Chair. To begin, I would like to recognize and acknowledge the members of the current board: Malcolm Bird (Vice Chair), JR Albin, Celia Fergusson, Robert Sokalski, Elizabeth Kazina, Jamit Dhaliwal, Jenna Jones, Andrea Mancini, Virginia Nagy and Alicia Dupasquier. It is exciting to have so many members on our board and working towards the success of our school. I would also like to recognize and thank former board member, Shane Bosch for his contribution to the board over the past several years and his dedication to organizing the 2023 golf tournament.

Under the leadership and guidance of our principal, Mrs. Jeannine Pistawka, the school is a welcoming and warm place for learning, development and growth. She leads a team of dedicated teachers and staff in our mission “to provide quality spiritual and academic growth based on the principle that every child is created in the image of God”. Our mission along with our guiding principles of Academic Excellence, Faith Formation, Community, Diversity and Social Justice create the core framework under which the school operates.

The school enjoys strong enrollment and almost every class is filled. The before and after school program, which suffered during the last number of years is back up to pre-pandemic numbers and provides an extra source of revenue for the school. Our strong enrollment is a testament to our principal, teachers, staff and the dedicated individuals who help create our school community.



UPDATE FROM THE SCHOOL BOARD CHAIR

continued

Tuition fees and the before and after school program, assist in the day to day operations of the school. However, an aging school building requires maintenance and improvements. With this in mind, we are looking toward the future and are working to become financially independent. This financial independence will help alleviate some of the financial stress on the parish for maintaining the school and the shared grounds. This year, the board will be embarking on developing a new Strategic Plan. In addition, to the strategic plan the board is looking to plan a capital campaign to assist with the future needs of the school. This campaign would help ensure that the school remains a vibrant and vital part of the Parish Community far into the future.

With the full return of in-person events and fundraising, the school held a successful fundraising Golf Tournament and raised over \$20,000. A large portion of this money was used to replace some of the asphalt on the playground. Following the success of this year's golf tournament, the board is once again holding a tournament in 2024. The golf committee is already hard at work on next year's event. Please mark your calendars for our next tournament scheduled for Thursday, August 29th. All members of the school and parish community are invited to attend.

Working with the St. Ignatius School Parents Advisory Board (SISPAC), the school is looking to create an outdoor classroom space and butterfly garden. This classroom and outdoor space would not only be for the school to use but for the parish and community as well.

The school community is an integral part of the Parish and we continue to strengthen and grow this relationship. A couple of examples of the school contributing directly to the parish community: the school choir provided entertainment at the Knight's Christmas Fundraising Dinner on December 9th. As well, grade 8 students are assisting with the liturgy at the 930am Sunday Mass by reading and doing the collection. It is wonderful to see the school and parish community working together for the growth and development of our young people.

The board would like to thank Mrs. Pistawka, our teachers, the school staff and everyone who assists in supporting our school. It is the Board's privilege to serve the School and Parish.



Thank You

For Your Support