



ST. IGNATIUS CHURCH

2020-2021

Annual Report



Inside the Issue

PASTOR'S MESSAGE

Fr. Frank Obrigewitsch provides an overview of the challenges faced at our parish as well as the blessings our community can be grateful for.

PRINCIPAL'S MESSAGE

Reports from:

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- * The School Board Chair
- * The School Board Finance Chair

ST. IGNATIUS CHURCH EDUCATION CENTER

Reports from the following church ministries:

- * Parish Pastoral Council
- * Spiritual Exercises
- * Building and Grounds
- * Finance Committee
- * Rite of Christian Initiation Committee





PASTOR'S MESSAGE

by Fr. Frank Obrigewitsch s.j.

St. Ignatius Parish AGM

November 25th, 2021

This is a first for St Ignatius. Welcome to our 2021 Zoom AGM. I hope that some day soon we will all actually be able to meet in person and that we can do all the things we used to take for granted.

My important message today is simply to keep saying 'thank you'. I have tried to keep you abreast of everything that is happening at St Ignatius, especially during these COVID years via my "Reflections of the Pastor". November's edition was my 25th. But I am constantly edified at the generosity of so many here at St. Ignatius Parish, the office staff Indira, Jan, our wonderful maintenance crew under Chris Janes' capable leadership, our faithful lectors and communion ministers organized by Lee Mencik, music maestros Chas & Dale and their cantors, our genius tech man, David Androvic, and his hearty crew of Lorenz, Joseph, and Aliana, and to so many more who keep our parish and worship happening! To say nothing of our Education Centre with its Spiritual Exercises and RCIA, and of our Sunday School, its Principal Lucy Vogrig and teachers, and our wonderful school lead so well by Principal Jeannine Pistakwa. I can never finish saying thank you to all of you. It is evident that this is certainly OUR parish evidenced by the multitude who continue to build our community of worship, service and joy.

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Pastor's Message continued...

by, Fr. Frank Obrigewitsch s.j.

Coping with COVID has been the focus of all of us in these past two years. It has been a bit of a roller coaster ride of hopes and disappointments. We've had to adapt, adapt, figure out how we will do this and that. I am grateful for the one steady centre during this time, our regular streamed 11 am Mass. Most everything else in our plans and hopes for the future has been put on hold. Our plans for an elevator are crushed momentarily. We find ourselves financially where we were seven years ago when I first came to St Ignatius. Currently we are facing transitions in our administration. Jan Hasiuk after serving us so well as controller, after 32 years, is planning to retire. We are so grateful that she is graciously staying on until new staff is trained. She has also taken up a portfolio of keeping the parish abreast of Truth and Reconciliation efforts.

Thanks to Carmine Militano and Dave LaLama we have some estimates of costing for any renovations we might plan for of the old rectory, but like most everything, we only can work now with possibilities. The only things we can be certain of now are change and adaptation. When we studied our parish in the last few years, we tried to envision where we as a parish would like to be in ten years having recognized that the demographic make up of our community has changed significantly, examining our entire plant, and projecting future costs. We hardly envisioned COVID in our future.

We don't know how we will come out of this peculiar time. We know the most important mission in our parish is to praise and worship our God and to spread the good news of God's love for us. Details of that mission were promulgated in the 42 statements of our own Diocesan Synod. We want to follow through on digesting and implementing them. But even that process has been delayed. The Society of Jesus also during this Covid time has been focusing on four Jesuit touchstones, its Universal Apostolic Preferences for all its missions: the Spiritual Exercises and discernment to discover God's will; to walk with the poor and disadvantaged; to help give the youth a hope filled future; to care for our common home, the earth. Good news is that Jesuit Father Provincial, Fr. Erik Oland, S.J., is actually making an in-

person visit to our Jesuit ministries in Winnipeg this year in the first week of December. He will preside at the 11 am Sunday Mass on December 4th.

But one basic challenge we look to as we go forward is how to be once again a parish that meets and talks with one another, prays together, and celebrates the joy of life together in person.

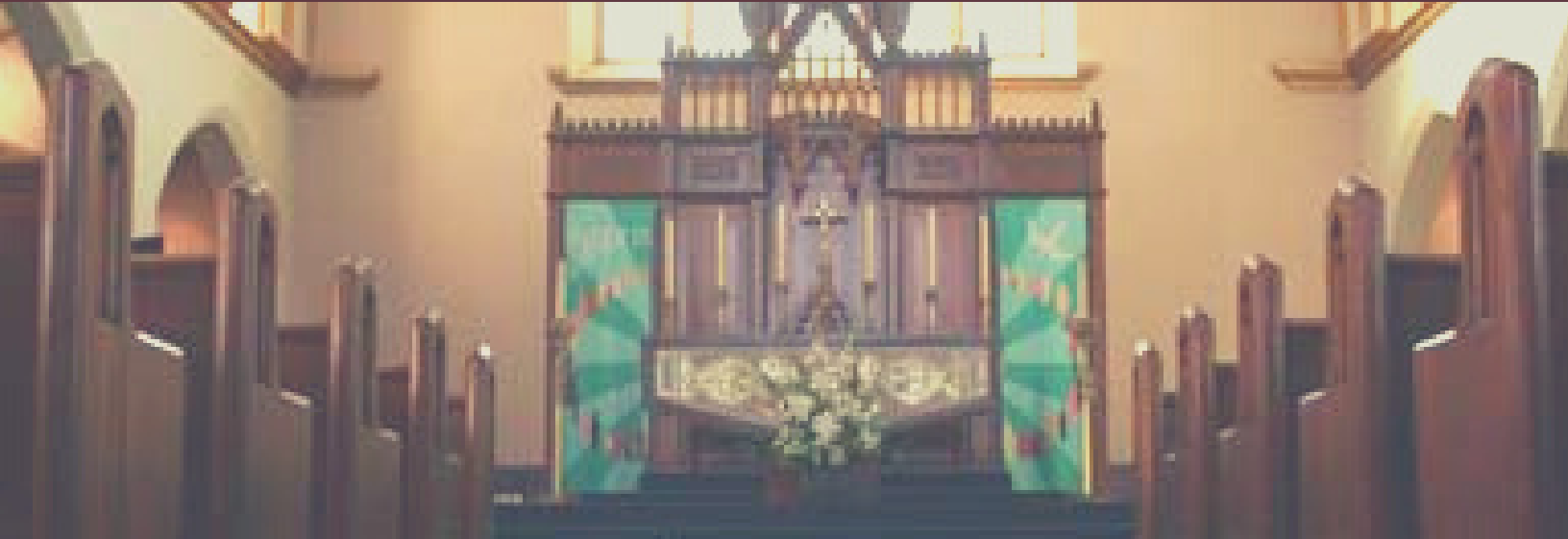
"We know the most important mission in our parish is to praise and worship our God and to spread the good news of God's love for us!"

Nevertheless despite the challenges we have faced and continue to address, this is an exciting time because in our present context we are called to be creative, like our God. We are called to celebrate God's presence and allow God to bring us and our community to life in a new way.



ST. IGNATIUS CHURCH

Annual General Meeting



ADULT EDUCATION CENTRE

WINNIPEG SPIRITUAL EXERCISES APOSTOLATE

For more than twenty years the Spiritual Exercises Annotation 19 retreat has been offered at St. Ignatius parish. The Spiritual Exercises are the primary gift of St. Ignatius to the World. Rather than withdrawing to a retreat house for a 30 day retreat, Ignatius developed the Annotation 19 retreat to be undertaken in everyday life. The considerations, meditations reflections and prayers that comprise the Spiritual Exercises are spread out over seven months and include weekly individual spiritual direction appointments and several group shared learning events. Since the Program was initiated at St. Ignatius by Fr. John English, SJ in 1998, 20 directors have been trained and more than 300 individuals, from all walks of life, have undertaken the retreat. While the core Annotation 19 retreat has been offered each year, creative and dynamic adaptations have also been offered including:

2005-2014 – ‘Finding God in the Dark’ program: a facilitated experience of the Spiritual Exercises through the film series by Frs. John Pungente,
and Monty Williams, SJ.

2006-2021 – Street Retreat- An Ignatian insertion experience at Immaculate Conception Drop In- ‘Experience, Reflect, Discern, Act.’

2007-Annotation 18-for those unable to make Annotation 19 for one reason or another.

Beyond these offerings, Ignatian spiritual directors have facilitated retreats in Winnipeg and have supported communal discernment processes at St. Ignatius and St. Paul's High School. Directors have participated in the Archdiocese of Winnipeg Synod as delegates and as members of the Synod Implementation Commission. Directors also support Ignatian lay communities locally – Ignatian Lay Volunteers and nationally-Christian Life Community-Canada.

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WINNIPEG SPIRITUAL EXERCISES APOSTOLATE

CONTINUED

Over the years the Spiritual Exercises Apostolate at St. Ignatius has enjoyed the particular wisdom and help from Jesuits such as John English, Earl Smith, Richard Soo, Charles Pottie, Brian Massie, Con Mulvihill, Eric Jensen, Joseph Johnson, Joe Newman, Fratern Masawe and Eduardo Soto Parra. The lay director of the Education Centre, Valerie Forrest, welcomed each retreat participant and followed their journeys with care and compassion. Valerie's commitment to the Spiritual Exercises extended to the spiritual directors' community. Over the years Valerie organized many formation events for directors and was and a valued consultor. Valerie's service has impacted countless lives. We wish Valerie every blessing in her retirement in the spring of 2021.



The Pandemic which overtook us all in March 2020 significantly challenged the directors' community to adjust and adapt. Noting the increased stresses affecting both retreatants and directors, the group shifted to a team model of active collaboration. A refreshing virtual retreat for directors with Sr. Bernadette O'Reilly was offered in March 2021. It has been both a difficult and remarkable journey. We look back, grateful, for the Holy Spirit that guides and sustains this work.

In May 2021, there were twenty five participants for this year's initial preparatory session. Thirteen attended the three preparatory sessions in September, and ten individuals are continuing with the Annotation 19 retreat. There are currently eleven directors and resource people supporting this year's retreat. Two new individuals have joined the retreat team as directors-in-training.

The retreat team meets weekly and makes extensive use of technology for retreatant appointments, team meetings and presentations. We are all deeply grateful for the support of the Jesuits of Canada and St. Ignatius Parish.

– Submitted by Ruth Chipman and Michael Radcliffe for the Annotation 19 Retreat Team

PARISH PASTORAL COUNCIL REPORT

by Jennifer Bird, Chair



My name is Jennifer Bird, and I am Chair of the St. Ignatius Parish Pastoral Council (PPC).

For those of you who may not be familiar with the Parish Pastoral Council or what it does, the PPC is essentially an advisory or consultative body, comprised of parishioners, whose role it is to provide insights to the pastor about the parish's mission, including its teaching, prayer and worship, and shepherding ministries.

After a COVID-19 induced hiatus, the PPC began meeting again over zoom in January 2021. Since that time, we have been pleased to welcome several new members, including Andreas Kastellanos, Tannis Scott, Carolyn Meadows, Tony Kavanagh, Charly Pazdor and Father Con Mulvihill. Several members have continued their service with the Council, including Damir Stipanovic, Christene Gawlik, Father Frank Obrigewitsch, Jeannine Pistawka, Steve Chipman and Thilini Livera. I would like to thank all members for their participation.

Since the PPC resumed meeting in January of 2021, we have been pursuing two main objectives:

- Synod implementation; and
- Reactivating St. Ignatius Parish's social media presence.

Last year, I reported that the PPC was continuing its examination of the 42 Articles that were the result of the Diocesan Synod that took place from 2016 to 2018. We had started our review of these articles 2018, examining how our parish activities currently correspond with the themes and proposals they contain, and the ways in which our parish can further respond. The goal of this review is to develop a Parish Pastoral Plan that aligns with the 42 Articles and the main themes of the Synod.

Parish Pastoral Council Report

continued...

Just before the pandemic started, the PPC held a reflection session on the 3 Synod themes:

- Forming the baptized as missionary disciples;
- Passing on the faith on to the next generation and to others; and
- Reaching out to others, especially those in need and those on the peripheries.

Because we had so many new members join us, we held a second reflection session on these themes in April 2021 in order to gain their insights and to see if any of our reflections had changed as a result of COVID-19.

We are now beginning the next phase of Synod implementation. In this phase, we will be seeking input from parishioners on the Synod themes. We want to know what parishioners think. Which themes are we implementing well? Which themes could we do a better job of implementing and how? What priorities would parishioners like to see the parish focus on over the next three to five years? We held our first reflection session via zoom with the Knights of Columbus on November 17,

2021, and plan to hold more reflection sessions with other groups within the parish soon.

The second objective that the PPC has been focusing on is renewing the parish's social media presence. While there have been some past attempts by parish staff and volunteers to use social media (e.g. Facebook, Instagram, Twitter) to connect with parishioners, efforts to do so have not been coordinated, and there has been no system in place to provide guidance to staff or volunteers on how to appropriately use social media or to effectively manage parish accounts.

The PPC has been working on a draft social media policy to provide such guidance. Once this policy has been approved, you can expect to hear more about parish activities and initiatives through social media. On behalf of the Parish Pastoral Council, I wish you and your families all the best as we move into Advent and begin to prepare for Christmas.



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BUILDING AND GROUNDS REPORT

PREPARED BY BILL BURNS



Maintaining aging properties covering a full square city block is an ongoing challenge in the best of times. The challenge has been really exacerbated by the global pandemic. On the positive side, lockdown and access limitations have resulted in reduced regular wear and tear on the facilities. On the negative side, empty buildings still require regular inspection and ongoing security. Our maintenance team has been focused on trying to keep costs down while insuring the integrity and security of our facilities so all will be ready when we are past the pandemic and fully opened for business. This report usually highlights big maintenance undertaking and lofty plans for the future. With much of that on hold, we will highlight some of the smaller items that were addressed over the past year.

Building and Grounds Report

CONTINUED....

1. Exterior Security Cameras - Exterior vandalism became a concern in July so short term measures were taken to monitor the exterior of our facilities and plans were undertaken to install exterior cameras. Our staff have worked to install all the necessary wiring for the cameras and we expect them to be installed and working very soon.

2. Confessionals into Reconciliation Rooms – Work was undertaken to turn the front entrance confessionals into reconciliation rooms. All the exterior work will be completed shortly with the decorative work to be completed in the future as budgets permit.

3. North Side Church and Sacristy Walls – Water seepage on this section of the church has been a constant issue especially in the spring and during big rain falls. The sections of walls included some long boarded over window that through time have ended up below grade level. Soil was removed from this area, the old subterranean windows were removed, permanent foundation plywood was installed and the whole area was sealed with a water proof membrane prior to the soil being replaced. The work done represents a portion of the wall and further water proofing work is planned.



4. Lighting in Basement Washroom Upgraded – The washroom lights were in dire need of upgrading and the work was undertaken during the summer.

5. School - Jessie Street Sewer Drain - An unexpected expense arose at the start of school when it was discovered that the 100 year old sewer drain had collapsed where it connected to the Jessie St. main sewer line. A temporary washroom trailer was installed outside the Jessie playground doors while work was undertaken. The pipe has been repaired and no doubt our youngest students will have memories of exciting outdoor washroom breaks at the start of the school year. Needless to say, the school staff is happy to have things back to normal.

As was mentioned at the beginning, a major focus has been to keep costs down while ensuring that our facility has been well cared for during these challenging times. Our maintenance staff has been kept very busy monitoring our facilities and cleaning and sanitizing to meet Covid requirements. During this time, Chris Janes, our Facility Manager has been working his usual creative magic as is evident by the wonderfully crafted new sign on the Stafford/Corydon corner. We owe a debt of gratitude to Chris for the way he goes beyond the call of duty to care for our church community facilities. He and his staff truly are a blessing and we are fortunate to have them looking after our sacred spaces.

REPORT on the MINISTRY of the RITE of CHRISTIAN INITIATION of ADULTS

Adult Education Centre of St. Ignatius

This program serves as an adult catechesis of the faith for the following people:

- *Those who have no religious formation, and wish to 'become Catholic'.*

This would entail preparation for all the sacraments of initiation (Baptism, Confirmation and First Communion) as well as the sacrament of Reconciliation;

- *Those who have received Baptism and perhaps other sacraments in another Christian church, and wish to receive full incorporation into the Catholic Church through the sacraments of Confirmation, the Eucharist and Reconciliation;*
- *Those who have been baptized as Catholics, but may not have received the sacraments of confirmation, Eucharist or Reconciliation; and;*
- *Practicing adult Catholics who wish to have a deeper understanding of the Catholic tradition*

Our weekly sessions are divided into three parts – a reading and an explanation of each of the three scripture readings for the following Sunday, a doctrinal, content-based discussion of the faith, and a reflective exercise to help the participants integrate the contents of the particular issue treated in each session.



The doctrinal areas covered are the Doctrine of God, Christology, the Holy Spirit, the Church, Prayer, the Sacraments, the Liturgical Year, the Communion of Saints and Moral Decision-Making in the Catholic tradition. The participants are also introduced to the practical aspects of Catholic practice – the Rosary, the traditional prayers of the Catholic faith, and prayer in the Ignatian way, in addition to preparation for their First Reconciliation during Holy Week.

The team is headed by Fr. Con Mulvihill and Cleda Reeves, who animate the sessions and prepare the subjects for discussion. They are ably assisted on the team by past RCIA candidates and by members of the parish who serve as mentors and sponsors. Most sessions have been delivered through Zoom conferencing, but we have hopes for more in-person sessions in the future.

The course builds towards the highlight of the year – the reception of the sacraments at the Easter Vigil.

FINANCE REPORT

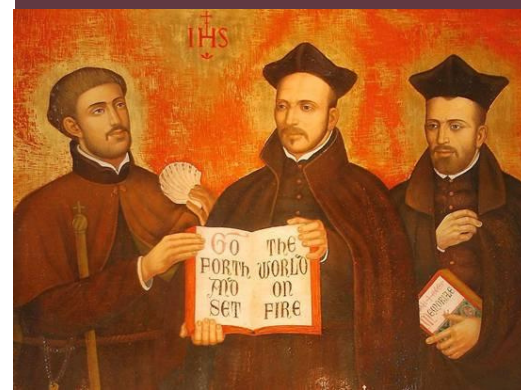
Parish of St. Ignatius Loyola and St. Ignatius School Inc. Combined Statement of Revenue and Expenses



PARISH OF ST. IGNATIUS LOYOLA
AND
ST. IGNATIUS SCHOOL INC.

Combined Statement of Revenue and Expenses
Year Ended June 30

	<u>2021</u>	<u>2020</u>
REVENUE		
Offertory Collections	\$ 578,070	\$ 538,535
Sharing God's Gifts	49,373	64,595
Tuition	607,042	576,918
School	1,619,999	1,549,878
Other parish revenues	150,939	166,424
Province of MB Bridge Grant	20,000	
	<u>\$ 3,025,423</u>	<u>\$ 2,896,350</u>
EXPENSES		
Facilities Operation	569,191	642,555
School Support - Bursaries	61,080	64,935
School Operating Expenses	2,353,475	2,212,826
Sharing God's Gifts	42,295	64,220
Diocesan Assessment	56,329	102,489
	<u>\$ 3,082,370</u>	<u>\$ 3,087,025</u>
NET REVENUE BEFORE AMORTIZATION	\$ (56,947)	\$ (190,675)
Amortization	<u>84,365</u>	<u>93,077</u>
REVENUE EXCESS (DEFICIENCY) BEFORE BEQUESTS	\$ (141,312)	\$ (283,752)
Bequests	40,261	16,659
Capital Improvement Donations	13,095	72,494
REVENUE EXCESS (DEFICIENCY)	\$ (87,956)	\$ (194,599)
NET OPERATING ASSETS AT JUNE 30TH.	\$ (138,887)	\$ (135,373)





FINANCE COMMITTEE REPORT

by Steve Ward

GOVERNANCE:

Our Parish Finance Council consists of Father Frank, Jan Hasiuk (Parish Controller), Bill Burns and Steve Chipman. My personal thanks to this team for the role they all play in overseeing the financial and business affairs of the Parish. We serve to provide guidance to the Pastor and protect the financial health of the St. Ignatius Parish and School community.

To assist us in fulfilling our responsibilities and provide independent oversight, we engage the Exchange Group, Chartered Professional Accountants to review the Parish financial statements and perform a full audit on the school financial statements as required by Provincial Education authorities.



JUNE 30, 2021

In a year I would characterize as “treading water” and doing our best to cope in a pandemic, we have held our own. Through prudent cost management on all fronts and your financial support, the year ended June 30, 2021 saw us in a very similar financial position to the prior year. Some highlights for the year from the attached one-page financial summary:

- 2021 total revenue was up about \$130 thousand driven primarily by increases in school enrolment and tuition and Offertory Collections. The school received about \$147 thousand of Federal and Provincial government support through wage subsidies and “Safestart” funding.
- Total expenses were essentially flat year over year. Increased school operating costs in a challenging year were offset by savings in Parish operations and temporary reductions in our required support to the Archdiocese.
- Bequests and Capital Donations decreased about \$36 thousand
- Our bottom line improved from a 2020 loss of \$195 thousand to a loss of “only” \$88 thousand.
- Our Net Operating Assets (essentially our cash and receivables less what we owe) remained flat at a deficit of \$139 thousand compared to last year at a deficit of \$135 thousand.

WHERE ARE WE NOW?

With cash in the bank of \$476 thousand and our non-cash working capital (our net debt) at \$444 thousand, we have returned to a positive cash position of \$32 thousand. You will recall that last year at this time we were “in the hole” for \$100 thousand. A \$32 thousand surplus is much lower than I would like to see it but it is positive as we continue to work our way through the pandemic related challenges and seek that new normal that will surely come.

Looking ahead, the Finance Council and the management teams of the Parish and School remain committed to thoughtful cost management. We ask that you reflect on your on-going financial contributions – an additional Christmas donation to the Parish will help us create a strong post-pandemic financial foundation for the St. Ignatius community.

Respectfully submitted,

Steve Ward

Chair, Parish Finance Council

PRINCIPAL'S MESSAGE



"Teachers found innovative ways to keep their students motivated during these challenging times."

A Year to Remember

by Jeannine Pistawka, Principal

The 2020-2021 school year is one that we will never forget – no matter how hard we try!

In July, schools were asked to prepare for three possible scenarios for school re-opening and to develop plans for each of three levels of caution. A great deal of preparation was needed in August to ensure that there was a safe return to school. Classrooms were re-configured to allow for 1 meter or more distancing between each student. This meant no carpet time, and no play centers. Collaborative learning was suspended in order to limit students being in close contact or sharing learning supplies. Signs reminding us to wash our hands, use sanitizer, maintain social distance, wear masks and cough into our sleeves were on every wall, and arrows marking one-way traffic were on every floor. Our school library was re-purposed as an isolation space for students who exhibit symptoms of COVID-19 during the school day and our technology lab was off limits because of sanitization limitations. The most prominent fixtures in the school were three-sided desk shields and hand sanitization stations at every entry and in every classroom. When we began the school year in Caution (Yellow) Level, specialists for music and French travelled to the homerooms in order to avoid shared spaces. In November, when we first moved to Restricted (Orange) Level, we had to achieve 2 meters of social distance. Parents were given the option to have students learn from home.

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PRINCIPAL'S MESSAGE CONTINUED

Throughout the school, we had approximately 45 students choose this option. For the students who remained at school several classes had to be divided in order to achieve the spacing. Two new cohorts were formed: a grade 3 & 4 split and a grade 5 & 6 split. Our specialists were reassigned to a cohort, teachers worked in teams to meet the needs of remote learners, and students no longer had French, Physed or music classes. Without those classes, teachers did not have prep time; instead their assigned "teammate" taught some of their classes and helped with the remote learners. The focus was on literacy and numeracy and maintaining steady growth for all of our students.

The students faced these challenges with remarkable resilience, as did the entire staff. At St. Ignatius School, we are very blessed to have such a strong team of educators who are willing to work together to make this new, short-term reality work.

In late May, schools were moved to Critical (Red) Level. In many ways this was the hardest month of all! During the last weeks of school, only children of critical service workers were able to send their kids to school. Our in-school population dropped to approximately 15% of our regular numbers. The majority of our students could only collaborate through virtual means.



Each classroom teacher livestreamed most of the school day, work packages were picked up using a milk crate system in the front foyer for younger students and older students accessed their work on-line through Teams. Teachers found innovative ways to keep their students motivated in these unique circumstances. Beyond the challenges of the day-to-day management of the school, unfortunately, our school suffered a financial loss. In addition to the lost revenue, there were additional costs incurred by the school. Two additional Educational Assistants, additional cleaning and the need to purchase tables to accommodate social distancing, the cost of the desk shields, additional technology needs, all came with a cost. Fortunately, the Government of Manitoba did come through with additional funding for all COVID related expenses. Unfortunately, the Before and After School program was substantially smaller due to so many families working from home. This translated into a large financial loss for the school.

Despite the challenges of a pandemic year, St. Ignatius School also found many ways to celebrate. Disney stars came to our virtual Family Dance in October, our hamper campaign was incredibly successful in spite of the community not being able to spend an evening together organizing the hampers, our Remembrance Day was celebrated via a virtual assembly and even our Christmas Concert became a wonderful celebration video we can cherish for years to come. Although we missed out on many community activities and school extracurriculars, we still managed to find ways to come together and support each other. SISPAAC and many individual families sent countless gifts to the staff to show their appreciation. Emails with encouraging messages were sent daily to teachers and administrators. As I reflect on this past school year, I am deeply grateful for all of the gifts the St. Ignatius School community has. In spite of the hindrances we faced, our community came together, protected each other by following the fundamentals, supported each other and remained steadfast in our faith and our commitment to one another. It is truly a privilege to work with and learn beside our gifted students, and an honour to serve this amazing parish community.





UPDATE FROM THE SCHOOL BOARD CHAIR

BY LAURAL PORTH-JONES

My name is Laural Porth-Jones, and I am the St. Ignatius School Board Chair. I would like to recognize Shannon Schellenberg, Shane Bosch, Melanie Simes and Virginia Nagy as current school board members for their work and efforts on the school board, as well as Suchita Ghosh, school board member for the former school year.

To begin, over the course of the last two years, St. Ignatius School has weathered the COVID-19 pandemic through determination and resiliency, largely due to its school Principal, Jeannine Pistawaka as well as the school's capable staff. I wish to thank Ms. Pistawaka on behalf of the Board, the school community and myself for the work she and her team have done to support the school and the well being of its students. St. Ignatius School has accomplished several significant accomplishments over the past five years, namely:

- Implementation of a tuition-based financial model, to direct towards financial independence
- New school branding, including a new logo
- Furtherance of the use of technology in the school and classroom, including the purchase of a mobile iPad lab, a mobile Chrome Book lab, the use of Microsoft Office 365 and the implementation of MS Teams for collaborative work
- Numerous renovations and improvements such as a new music room, gymnasium upgrades, and new interior signage, and,
- COVID precautions such as desk dividers and sanitizer stations

The past year has not been without its challenges. As a result of the "work from home" environment of many parents, participation in the before and aftercare programs at the school was decreased significantly and reduced the school's ability to leverage those funds for other operating expenses. As with many organizations, the school was over budget in the past year, and as such, the school board has begun a renewed strategic planning exercise that includes fundraising.

Specifically, the board has proposed the following as an update to its Strategic Planning:

1. Mission

To provide quality spiritual and academic growth based on the principle that every child is created in the image of God.

1. Guiding Principles

2. Academic Excellence

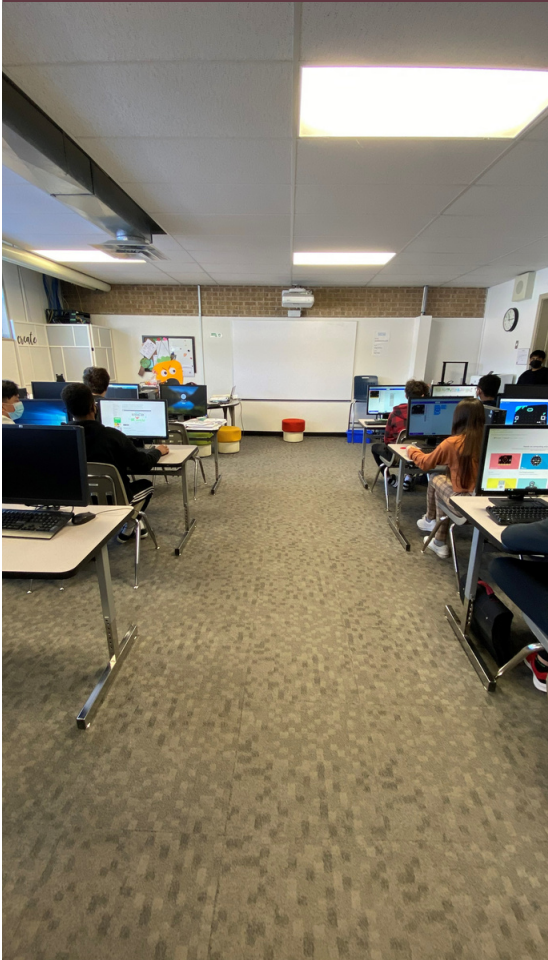
3. Faith Formation

4. Community

5. Diversity

6. Social Justice

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**If you are interested
in making a
difference in your
St. Ignatius School
and community, we
are actively seeking
board and
committee
members**

St. Ignatius School Strategic Planning Framework

BY LAURAL PORTH-JONES

Call to Action

We would welcome you to the Board! If you are interested in making a difference in your St. Ignatius School and community, we are actively seeking board and committee members. Some areas of interest may include any of the items below in the new **Strategic Planning Framework**, including:

- Academic Excellence and extracurricular activities – pre- and-post COVID;

- Faith Formation and Community Involvement – increasing our connection with the Church and community;

- Financial and Strategic Stewardship – legal and financial expertise, thoughts on strategic planning and our goals, and of course, the “fun” in “fundraising”! We are exploring many fundraising and community options in the coming months including a parents’ dinner, golf tournament, and more.

Your interests and talents are most appreciated, If you would like to get involved, please contact me at:
lpj.stignatiusboard@gmail.com

I look forward to hearing from you!

Respectfully submitted,
Laural Porth-Jones

MISSION

To provide quality spiritual and academic growth based on the principle that every child is created in the image of God.

GUIDING PRINCIPLES

Academic Excellence
Faith Formation
Community
Diversity
Social Justice

STRATEGIC FOCUS

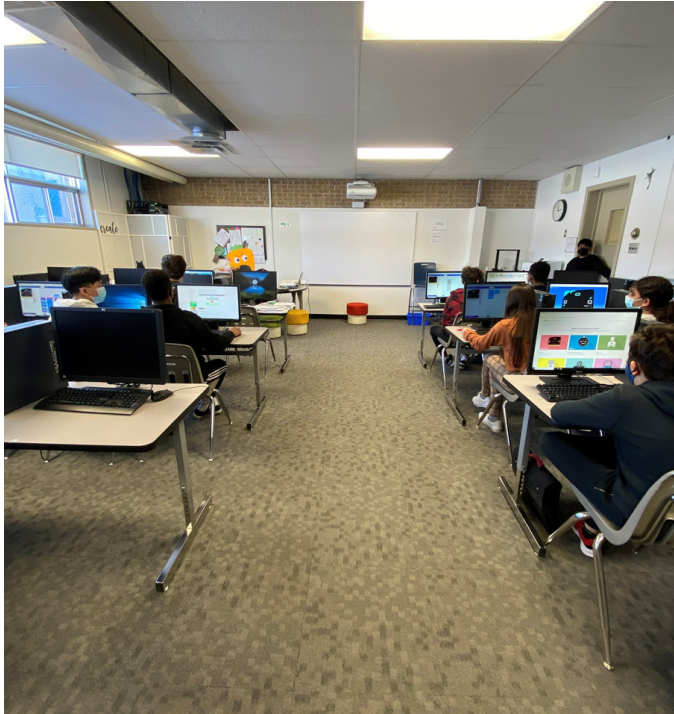
St. Ignatius School operates with the following three pillars of focus: Academic Excellence, Faith Formation and Community Involvement, and Financial and Strategic Stewardship.





INTO THE FUTURE

STRATEGIC PLAN IMPLEMENTATION
2022-2027



STRATEGIC FOCUS

St. Ignatius School operates with the following three pillars of focus:

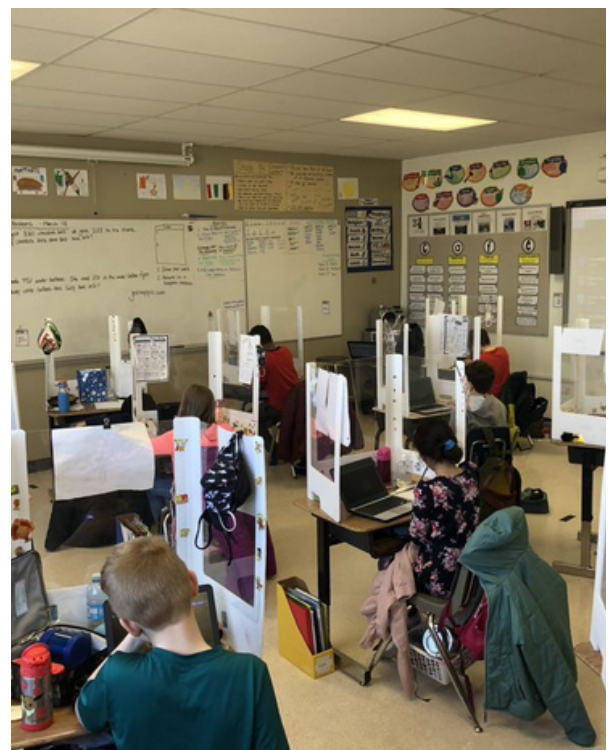
- Academic Excellence;
- Faith Formation;
- Community Involvement;
- Financial and Strategic Stewardship.

PILLAR ONE: ACADEMIC EXCELLENCE

BY LAURAL PORTH-JONES, SCHOOL BOARD CHAIR

While recognizing that a strong foundation in Literacy and Numeracy are integral to student academic success, St. Ignatius School will strive toward an interdisciplinary approach to learning that encompasses broader curricular domains.

- STEAM Principles
- 21st Century Skills
- Extracurricular opportunities
- Professional Development for staff
- Excellence in staffing and hiring





PILLARTWO FAITH FORMATION AND COMMUNITY INVOLVEMENT

- Character development
- Personal respect and wellness
- Growth mindset
- A member of a strong parish Community
- Youth ministry
- Bursary support

PILLARTHREE FINANCIAL AND STRATEGIC STEWARDSHIP

- Financial Stability and Stewardship
- Fundraising (which may include annual, legacy and/or capital funds, and bursary funds)
- Facility Improvement
- Continuous improvement of operations, facilities and lease management
- On-going marketing activities to attract and retain students

NEXT STEPS

In the coming months, the St. Ignatius School Board plans to:

1. Initiate a call to parents and community to additional school board members.
2. Create committees to lead each pillar and build out activities under the strategic planning framework, including new fundraising activities and establishing a capital campaign.



SCHOOL BOARD EXECUTIVE 2021/22
CHAIR: LAURAL PORTH-JONES
FINANCE: SHANNON SCHELLENBERG
MEMBER: MELANIE SIMES
MEMBER: SHANE BOSCH
MEMBER: VIRGINIA NAGY

2020-2021 FINANCIAL REVIEW

by, Shannon Schellenberg, School Board Finance Chair



Financial
Losses in
2020-2021

Revenue
Breakdown

COVID-19
Additional
Expenses

Bursary
Program

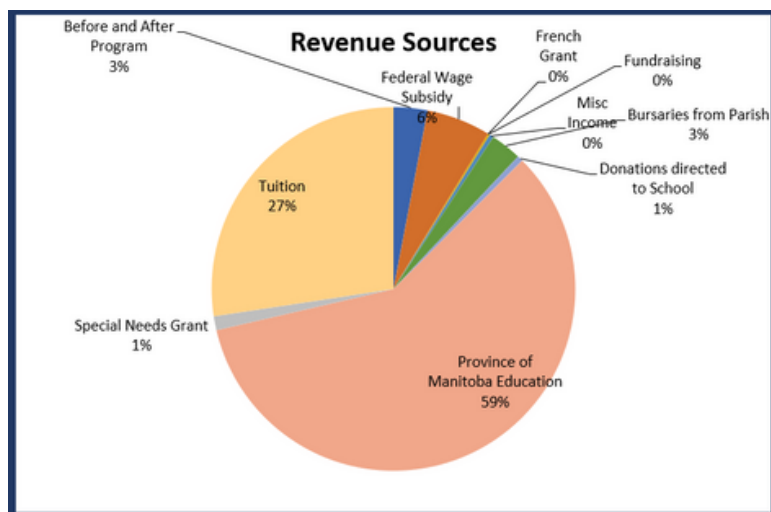
2020-2021 FINANCIAL REVIEW

By Shannon Schellenberg, School Board Finance

For our fiscal year ending June 30, 2021 we had an operating expense budget of \$2.2M and budgeted revenue of \$2.1M. Due to Covid, we planned a loss of \$130k because of the decrease in revenue expected in enrolment of the Before & After School and Nursery programs. The change in families work schedules (working from home) resulted in the need for these programs to decline.

Our actual ending financial position for the 2020-21 school year was a deficit of \$137k. This was close to what had been budgeted. Our actual revenue was slightly over budget thanks to the Province of Manitoba Safe Start funding grant received to cover additional expenses related to Covid protocols.

The school's operating expenses were slightly over budget as a result of requiring additional staff to meet Covid and Public Health protocols in the classrooms. However, the deficit is largely due to the significant decrease in enrolment of the Before & After and Nursery School programs. We are thankful to the parish of St. Ignatius Church who provide bursaries for families at the school and also provided funds to cover our deficit which helped to balance our ending financial position.



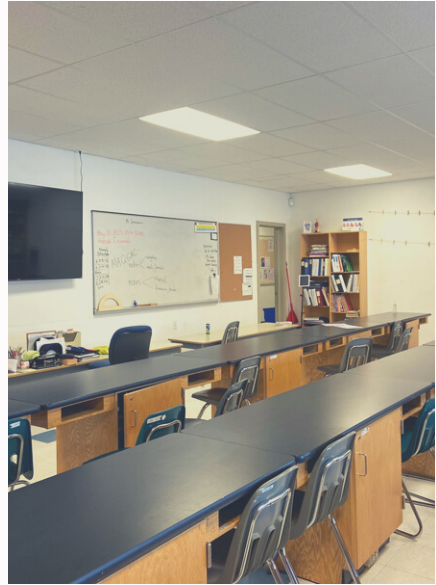
BREAKDOWN OF FINANCIAL REVENUE

by Shannon Schellenberg

Province of Manitoba grants make up 59% of our revenue and Tuition another 27%. Both of these revenue streams essentially cover the school's operating expenses. The remaining 14% of revenue is from Federal Wage subsidy, special needs grant, parish bursaries, fundraising and donation revenues. Our revenue sources are vital in enabling St. Ignatius School to provide additional programs and build funds for future capital improvements.

LOOKING BACK

2015-2020 Strategic Plan Accomplished



Goal #1

Develop a comprehensive strategy to ensure the financial stability of the school.

Goal #2

Enhance value added programs and services offered to meet the evolving needs of students and families

Goal #3

collaboration with the Parish, capture the school and parish logo's sense and meaning through living and marketing it in all the communities we participate in city wide.

Goal #4

Enhance and action the opportunities to build and support a sense of community.



LOOKING BACK CONTINUED...

2015-2020 Strategic Plan Accomplished

FROM THE SCHOOL BOARD

By Jeannine Pistawka

Among the achievements of the past five years:

- A tuition-based financial model was implemented in order to foster financial independence
- School re-branding including a new school logo, new website, launching of St. Ignatius School clothing line, renaming of The Lion's with the catchphrase "lion's lead the way"
- Established a formal music program for grades nursery to grade 6
- New classroom furniture in grade 7 & 8
- Installation of Wi-Fi throughout the school
- The purchase of a mobile iPad Lab
- The purchase of a mobile Chrome Book lab
- Moving the entire school network to Office 365

Renovations to the school building including:

- Music Room
- The Gymnasium
 - Paint, New scoreboard, New safety mats, signage reflecting our new branding
- Renovated Computer Lab
- Renovated grade 7 & 8 classrooms
- New flooring in the primary wing
- New carpets in most classrooms
- Front Foyer make-over

